

Nevada School Staff Working Conditions Survey

Frequently Asked Questions

What is the purpose of the survey? The purpose of the survey is to gather vital information from school staff about working conditions that schools, districts/charters, and the state can use to make informed decisions concerning staff support and retention.

Why should I take the survey? To confidentially share your experiences about your everyday working conditions with your school, district/charter, and state leaders. The results from this survey will provide actionable information to influence state policy and practice to improve the working conditions of school staff.

Who created this survey? The Nevada Teacher Recruitment and Retention Advisory Task Force asked the state to develop this survey to improve policies and practices that affect staff working conditions in Nevada’s public schools. A diverse group of education and community partners from across the state (also called the “working group”) developed this survey with survey and working conditions experts at the American Institutes for Research® (AIR®).

Who can take the survey? All school staff and those who support students, including licensed and non-licensed personnel (e.g. teachers, building-level administrators, substitutes, other licensed personnel, bus drivers, paraprofessionals, food service, custodial), are invited to participate.

What is this survey about? This survey asks about nine topics: school facilities and resources; instructional resources and support; staff autonomy; staff leadership; school leadership and climate support; family support/involvement; workload; district leadership; and salary/benefits.

When can I take the survey? The fall 2024 survey administration will be open for 7 weeks from the week of November 4, 2024, through December 20, 2024. This survey will alternate fall survey administrations with the statewide Nevada Staff School Climate/Social Emotional Learning Survey.

Who is administering the survey? AIR is administering the survey on behalf of the Nevada Department of Education’s (NDE) Office of Educator Development, Licensure, and Family Engagement (EDLiFE).

Can I be honest in the survey? This survey is confidential. NDE hired a third-party research partner, AIR, to collect this information so that staff would feel comfortable answering the questions honestly. AIR is the only holder of identifying information and will only share aggregated results of 10 or more staff in a group or subgroup.

How do I take the survey? Go to <https://nveducatorvoices.org>, and log in using your school email address.

How long will the survey take? For most school staff, the survey should take no more than 15 minutes. Newer educators will receive additional questions about their preparation program (3–4 additional minutes).

What if I work for more than one school campus? The survey will ask you to select at least one school as your primary work location. You may select up to five school(s) that you would like to take the survey for.

How will I get the results? After the fall 2024 survey administration, AIR will provide aggregated results by school and/or district in a publicly accessible data dashboard. AIR will not identify any persons and only share results as long as 10 or more school staff take the survey.